



Non-Discrimination Statement

The Virginia Ambassadors of Music is committed to providing all student participants a safe and supportive environment. We will not tolerate discrimination nor harassment on the grounds of race, color, sex, marital status, religion, national origin, age, sexual orientation, or disability in neither the application process, rehearsal camp, nor travel policies.

Furthermore, any students who experience harassment, bullying, sexual harassment or violence should, in a timely manner, report incidents or concerns to one of these persons: their chaperone, bus captain, or the student personnel director. Such discriminatory behavior is a violation of VaAM's standards of conduct set forth in the application contract and will not be tolerated.

All students, regardless of sexual orientation or gender identification are expected to treat others with respect and abstain from sexual contact while traveling with The Virginia Ambassadors of Music.

Transgender Policies

- Transgender travelers have the right to be treated according to your gender identity.
- Transgender travelers have the right to be called by the name and pronouns that match your gender identity.
- Transgender travelers have the right to use restrooms that match your gender identity, as best as be accommodated by local practices while traveling in foreign countries.
- Transgender travelers have the right to dress and present yourself according to your gender identity. Dress code rules will apply to all and will not address conforming to traditional gender roles.
- Transgender travelers have the right to protect your privacy and choose who you tell or don't tell about being transgender.

Rooming Policies for Transgender Students

All students deserve the right to feel safe and comfortable as they travel, especially regarding rooming during overnight stays. Dealing with this issue will be done with sensitivity in regards to transgender students and other students that will be rooming with them. Several options are possible.

1. VaAM staff will work with all students who identify as transgender to ascertain their choice in whether they would prefer to room with students who have the same sex as assigned at birth or with a student that matches their gender identification. All decisions concerning roommates on the tour must be made prior to camp in consultation and agreement with all travelers and their parent(s) or guardian(s). This agreement shall be done in writing, providing a full understanding of consent of all parties involved.
2. All travelers have the option to select single occupancy rooming for an additional cost of \$1,100.

Please contact Stephen Rice, VAMusic2023@gmail.com with questions and concerns, as well as potential roommate suggestions and options.